

Slip-Resistant Footwear Usage Policy

Slip-resistant footwear, such as cleats, spikes and other traction aids will be provided to employees who are exposed to ice and snow while performing their duties. The type of job function and the length of time spent outdoors will determine the type of footwear and traction aid that each employee will be provided.

During the period beginning November 1 through and until April 1, employees are provided with slip-resistant footwear and other traction aids shall be required to wear the footwear when working outdoors and if snow and ice are present or forecast during their work shift.

Failure to comply will be a violation of the employer's Personal Protective Equipment policy and subject to discipline.