

IOWA MUNICIPALITIES WORKERS' COMPENSATION ASSOCIATION  
Thursday, November 14, 2024  
Des Moines, IA

MINUTES

PRESENT: Kelly Hayworth, President  
Jamie Anderson, Trustee  
Janelle Bertrand, Trustee  
Katy Flint, Trustee  
Adam Grier, Trustee  
John Konior, Trustee  
Terri Martens, Trustee

ALSO PRESENT: Jeff Hovey, Director of Risk Services  
Dana Monosmith, Controller  
Matt Jackson, Claim Manager  
Katie Wheeler, Director of Communication  
Lisa England, Human Resources and Management Advisor  
Dean Schade, Safety and Risk Improvement Manager  
Jordan Hagans, Director of Information Technology  
Andrew Justice, Underwriting Manager  
Ashley Baily, Accountant  
Brandon Slauter, RSM LLP  
Laura Currie, RSM LLP  
Lori Julga, Milliman Inc  
Terry Axman, CRMS  
Willene White, CRMS  
Kristine Stone, Legal Counsel Ahlers & Cooney

ABSENT: Dan Widmer, Vice-President  
Eric Van Lancker, Trustee

1. Call to Order and Roll Call

President Kelly Hayworth called the meeting to order at 10:01 a.m.

2. Board of Trustee Election Results

The Director noted that all trustees on the ballot were re-elected, including Trustees Hayworth, Van Lancker, and Bertrand.

3. Election of Officers

Moved by Trustee Flint, seconded by Trustee Grier, to elect Kelly Hayworth to the office of President. Motion approved.

Moved by Trustee Bertrand, seconded by Trustee Anderson, to elect Adam Grier to the office of Vice-President. Motion approved.

4. Consent Agenda

Moved by Trustee Konior, seconded by Trustee Flint, to approve the consent agenda. Motion approved.

5. Audit Report

Brandon Slauter and Laura Currie, RSM LLP, presented the fiscal year 2023-2024 audit report with an unqualified opinion.

Moved by Trustee Flint, seconded by Trustee Grier, to accept the fiscal year 2023-2024 audit report. Motion approved.

6. Actuarial Report

Lori Julga, Milliman Inc., discussed the fiscal year 2023-2024 actuarial analysis report on rates, reserves, and discounts, and responded to questions from the board. Discussion ensued.

Moved by Trustee Grier, seconded by Trustee Konior, to acknowledge the fiscal year 2023-2024 actuarial report. Motion approved.

7. CRMS Marketing Report

Terry Axman and Willene White, County Risk Management Services (CRMS) representatives, gave an update on county marketing efforts.

8. Communication and Engagement Report

The director of communication summarized staff marketing activities since the last board meeting.

9. Safety and Risk Improvement Update

The safety and risk improvement manager reviewed staff activities since the last board meeting as outlined under tab 9 of the board packet.

10. NCCI Rates

The director briefly reviewed the NCCI rate filing under tab 10.

11. Rate Determination for 2025-2026

The director briefly described the historical and projection spreadsheets enclosed under tab 11 of the board packet. A decision will need to be made by the board at the January board meeting, therefore any additional information needs to be requested before that meeting.

12. Risk Management Action Plan

The underwriting analyst reviewed the documents under tab 12 regarding member compliance.

Moved by Trustee Flint, seconded by Trustee Anderson, to follow staff recommendation for the members listed under tab 12 of the board packet unless appropriate documents are received. Motion approved.

13. Potential Change to 411 System

The director discussed possible legislative changes to the 411 system.

14. IT Update

The director of risk services and director of information technology provided an update on the status of the IT department and the association membership database.

15. Nominating Committee

A nominating committee consisting of Trustees Flint and Konior, was formed to fill IMWCA board openings.

16. Other Business and Upcoming Meetings of the Board of Trustees

The next regularly scheduled board meeting is Thursday, January 30, 2025 with the location to be determined.

The calendar year 2025 board meeting schedule was enclosed under tab 16.

17. Claims Report

Moved by Trustee Konior, seconded by Trustee Anderson, to move into closed session. The board approved by roll call to move into closed session (21.5(1)(a)) due to the discussion of confidential personal health information at 11:54 a.m. on November 14, 2024. Motion approved.

Moved by Trustee Flint, seconded by Trustee Konior, to return to open session. The board approved to return to open session at 12:00 p.m. on November 14, 2024. Motion approved.

16. Adjournment

The meeting adjourned at 12:01 p.m.

A handwritten signature in cursive script, reading "Jeff Hovey". The signature is written in black ink and is positioned above a horizontal line.

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Jeff Hovey, Director of Risk Services