

IOWA MUNICIPALITIES WORKERS' COMPENSATION ASSOCIATION  
Thursday, January 30, 2025  
Des Moines, IA

MINUTES

PRESENT: Adam Grier, Vice-President  
Jamie Anderson, Trustee  
Janelle Bertrand, Trustee  
Katy Flint, Trustee  
John Konior, Trustee  
Terri Martens, Trustee

ALSO PRESENT: Alan Kemp, Administrator  
Jeff Hovey, Director of Risk Services  
Dana Monosmith, Controller  
Matt Jackson, Claims Manager  
Dean Schade, Safety and Risk Improvement Manager  
Lisa Mart, Human Resource Specialist  
Andrew Justice, Underwriting Analyst  
Katie Wheeler, Director of Communication  
Kristine Stone, Legal Counsel Ahlers & Cooney  
Josh Nichols, CRMS  
Beau Hupke, CRMS  
Kevin Wick, Price Waterhouse  
Brett Baviello, Price Waterhouse

ABSENT: Kelly Hayworth, President

1. Call to Order and Roll Call

Vice-President Grier called the meeting to order at 10:00 a.m.

2. Consent Agenda

Moved by Trustee Konior, seconded by Trustee Flint, to approve the consent agenda.  
Motion approved.

3. CRMS Marketing Report

Josh Nichols and Beau Hupke of County Risk Management Services (CRMS) gave an update on county marketing efforts.

4. Target Equity Proposal

Kevin Wick, Price Waterhouse Cooper, presented the results of the target equity study.

Moved by Trustee Konior, seconded by Trustee Anderson, to accept the staff recommendation to update the target equity balance range policy as enclosed under tab 4 of the board packet. Motion approved.

5. Safety and Risk Improvement Report

The safety and risk improvement manager provided an update on activities.

6. RMAP Report

The underwriting analyst reviewed the RMAP process and report enclosed under tab 6 of the board packet.

Moved by Trustee Flint, seconded by Trustee Martens, to approve the staff recommendation for the two members listed under tab 6 of the board packet if VFF compliance is not achieved by the required date. Motion approved.

7. Financial Report

The controller briefly discussed the financial report as enclosed under tab 7 of the board packet.

Moved by Trustee Konior, seconded by Trustee Martens, to accept the financial report as enclosed under tab 7 of the board packet. Motion approved.

8. Chapter 411 Rates

The director presented the memorandum on the proposed 2025-2026 Chapter 411 Medical Only Endorsement rates as enclosed under tab 8 of the board packet.

Moved by Trustee Konior, seconded by Trustee Martens, to approve the staff recommendation for the 2025-2026 Chapter 411 rates per the memo in the board packet under tab 8. Motion approved.

9. Fiscal Year 2025-2026 Discount Rating Plan Alternatives

The director reviewed the memorandum with staff recommendation for the 2025-2026 fiscal year, supporting materials, and alternative discount-rating plans as enclosed under tab 9 of the board packet. Discussion ensued.

Moved by Trustee Konior, seconded by Trustee Anderson, to approve the staff recommendation for the 2025-2026 discount rating plan as stated under tab 9 of the board packet. Motion approved.

10. Good Experience Bonus Policy

The director reviewed the memo and information on the proposed 2025-2026 Good Experience Bonus Policy as enclosed under tab 10 of the board packet.

Moved by Trustee Martens, seconded by Trustee Anderson, to approve the staff recommendation for the 2025-2026 Good Experience Bonus Policy as stated under tab 10 of the board packet. Motion approved.

11. Nominating Committee Report

The nominating committee made recommendations to fill the open board positions.

Moved by Trustee Anderson, seconded to Trustee Martens, to fill the open board positions with Danielle Fink of Guthrie County and Abigail Moss of Iowa County. Motion approved.

12. Other Business and Upcoming Meetings of the Board of Trustees

The next board meeting scheduled is Thursday, April 10, 2025.

The NLC-RISC Trustees conference will be held in Clearwater, FL in May 2025.

13. Claims Report

Moved by Trustee Konior, seconded by Trustee Martens, to move into closed session. The board approved by roll call to move into closed session (21.5(1)(a)) due to the discussion of confidential personal health information at 12:24 p.m. on January 30, 2025. Motion approved.

Moved by Trustee Martens, seconded by Trustee Konior, to return to open session. The board approved to return to open session at 12:29 p.m. on January 30, 2025. Motion approved.

16. Adjournment

The meeting adjourned at 12:33 p.m.

A handwritten signature in black ink, appearing to read "Jeff Hovey", with a stylized flourish at the end.

Jeff Hovey, Director of Risk Services