

IOWA MUNICIPALITIES WORKERS' COMPENSATION ASSOCIATION

Thursday, January 25, 2024

Des Moines, IA – By Zoom

MINUTES

PRESENT: Kelly Hayworth, President  
Dan Widmer, Vice-President  
Jamie Anderson, Trustee  
Janelle Bertrand, Trustee  
Katy Flint, Trustee  
Adam Grier, Trustee  
Eric Van Lancker, Trustee

ALSO PRESENT: Alan Kemp, Administrator  
Jeff Hovey, Director of Risk Services  
Dana Monosmith, Controller  
Matt Jackson, Claims Manager  
Dean Schade, Safety and Risk Improvement Manager  
Lisa Mart, Human Resource Specialist  
Andrew Justice, Underwriting Analyst  
Ashley Baily, Accounting Assistant  
Katie Wheeler, Director of Communication  
Bill Sueppel, Legal Counsel  
Bill Peterson, ISAC  
Terry Axman, CRMS  
Josh Nichols, CRMS  
Beau Hupke, CRMS  
Willene White, CRMS

ABSENT: None.

1. Call to Order and Roll Call

President Hayworth called the meeting to order at 10:01 a.m.

2. Consent Agenda

Moved by Trustee Flint, seconded by Trustee Anderson, to approve the consent agenda.  
Motion approved.

3. CRMS Marketing Report

Josh Nichols, Willene White, Terry Axman, and Beau Hupke of County Risk Management Services (CRMS) gave an update on county marketing efforts.

4. Safety and Risk Improvement Report

The safety and risk improvement manager provided an update on activities.

5. RMAP Report

The underwriting analyst reviewed the RMAP process and report through the second quarter of the year.

6. Financial Report

The controller briefly discussed the financial report as enclosed under tab 6 of the board packet.

Moved by Trustee Van Lancker, seconded by Trustee Grier, to accept the financial report as enclosed under tab 6 of the board packet.

7. 23-24 Budget Revision

The director reviewed the 23-24 budget amendment as enclosed under tab 7 of the board packet.

Moved by Trustee Van Lancker, seconded by Trustee Flint, to approve the 23-24 budget amendment as enclosed under tab 7 of the board packet.

8. Chapter 411 Rates

The director presented the memorandum on the proposed 2024-2025 Chapter 411 Medical Only Endorsement rates as enclosed under tab 8 of the board packet.

Moved by Trustee Anderson, seconded by Trustee Flint, to approve the staff recommendation for the 2024-2025 Chapter 411 rates per the memo in the board packet under tab 8. Motion approved.

9. Fiscal Year 2024-2025 Discount Rating Plan Alternatives

The director reviewed the memorandum with staff recommendation for the 2024-2025 fiscal year, supporting materials, and alternative discount-rating plans as enclosed under tab 9 of the board packet. Discussion ensued.

Moved by Trustee Van Lancker, seconded by Trustee Flint, to approve the staff recommendation for the 2024-2025 discount rating plan as stated under tab 9 of the board packet. Motion approved.

10. Good Experience Bonus Policy

The director reviewed the memo and information on the proposed 2024-2025 Good Experience Bonus Policy as enclosed under tab 10 of the board packet.

Moved by Trustee Flint, seconded by Trustee Anderson, to approve the staff recommendation for the 2024-2025 Good Experience Bonus Policy as stated under tab 10 of the board packet. Motion approved.

11. Actuarial Selection

The controller reviewed the response to the RFP with staff recommendation under tab 11 of the board packet.

Moved by Trustee Anderson, seconded by Trustee Van Lancker, to approve the staff recommendation on auditor selection as enclosed under tab 11 of the board packet. Motion approved.

12. Target Equity Proposal

The director reviewed the target equity study proposal as enclosed under tab 12 of the board packet.

13. Nominating Committee Report

The nominating committee made recommendations to fill the open board positions.

Moved by Trustee Anderson, seconded to Trustee Van Lancker, to fill the open board positions with John Konior of Urbandale and Terry Martens of Crawford County. Motion approved.

14. Other Business and Upcoming Meetings of the Board of Trustees

The next board meeting scheduled is Thursday, April 11, 2024. The night before will be a joint IMWCA/ICAP board dinner.

The NLC-RISC Trustees conference will be held in Salt Lake City, UT in May 2024.

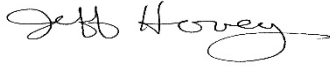
15. Claims Report

Moved by Trustee Flint, seconded by Trustee Anderson, to move into closed session. The board approved by roll call to move into closed session (21.5(1)(a)) due to the discussion of confidential personal health information at 10:52 a.m. on January 25, 2024. Motion approved.

Moved by Trustee Van Lancker, seconded by Trustee Flint, to return to open session. The board approved to return to open session at 11:00 a.m. on January 25, 2024. Motion approved.

16. Adjournment

The meeting adjourned at 11:01 a.m.

A handwritten signature in cursive script that reads "Jeff Hovey". The signature is written in black ink and includes a horizontal line extending to the right from the end of the name.

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Jeff Hovey, Director of Risk Services