IOWA MUNICIPALITIES WORKERS' COMPENSATION ASSOCIATION

Thursday, January 26, 2023 Des Moines, IA

<u>MINUTES</u>

PRESENT: Jamie Anderson, Trustee

Rhonda Deters, Trustee Katy Flint, Trustee Adam Grier, Trustee

Teresa Rotschafer, Trustee

ALSO PRESENT: Alan Kemp, Administrator

Jeff Hovey, Director of Risk Services

Dana Monosmith, Controller Matt Jackson, Claims Manager

Lisa Mart, Human Resource Specialist Andrew Justice, Underwriting Analyst Ashley Baily, Accounting Assistant

Heather Roberts, Director of Information Services

Bill Sueppel, Legal Counsel Terry Axman, CRMS

Josh Axman, CRMS Bill Peterson, ISAC

ABSENT: Kelly Hayworth, President

Dan Widmer, Vice-President

Janelle Bertrand, Trustee (by phone)

Eric Van Lancker, Trustee

1. Call to Order and Roll Call

Alan Kemp called the meeting to order at 10:09 a.m.

2. Consent Agenda

<u>Moved by Trust Grier</u>, seconded by Trustee Deters, to approve the consent agenda. Motion approved.

3. CRMS Marketing Report

Terry Axman of County Risk Management Services (CRMS), gave an update on county marketing efforts.

4. <u>Human Resources Report</u>

The human resource specialist provided an update on activities.

5. RMAP Report

The underwriting analyst reviewed the RMAP process and report through the second quarter of the year.

6. Financial Report

The controller briefly discussed the financial report as enclosed under tab 6 of the board packet.

<u>Moved by Trustee Rotschafer</u>, seconded by Trustee Anderson, to accept the financial report as enclosed under tab 6 of the board packet.

7. Website Project Update

The director of information services provided an update on the website project phase II.

8. <u>22-23 Budget Revision</u>

The controller reviewed the 22-23 budget amendment as enclosed under tab 8 of the board packet.

<u>Moved by Trustee Rotschafer</u>, seconded by Trustee Anderson, to approve the 22-23 budget amendment as enclosed under tab 8 of the board packet.

9. Chapter 411 Rates

The director presented the memorandum on the proposed 2023-2024 Chapter 411 Medical Only Endorsement rates as enclosed under tab 9 of the board packet.

<u>Moved by Trustee Rotschafer</u>, seconded by Trustee Anderson, to approve the staff recommendation for the 2023-2024 Chapter 411 rates per the memo in the board packet. Motion approved.

10. Fiscal Year 2023-2024 Discount Rating Plan Alternatives

The director reviewed the memorandum with staff recommendation for the 2023-2024 fiscal year, supporting materials, and alternative discount-rating plans as enclosed under tab 10 of the board packet. Discussion ensued.

<u>Moved by Trustee Grier</u>, seconded by Trustee Deters, to approve the staff recommendation for the 2023-2024 discount rating plan as stated under tab 10 of the board packet. Motion approved.

11. Good Experience Bonus Policy

The director reviewed the memo and information on the proposed 2023-2024 Good Experience Bonus Policy as enclosed under tab 11 of the board packet.

Moved by Trustee Deters, seconded by Trustee Anderson, to approve the staff recommendation for the 2023-2024 Good Experience Bonus Policy as stated under tab 11 of the board packet. Motion approved.

12. Auditor Selection

The controller reviewed the responses to the RFP with staff recommendation under tab 12 of the board packet.

<u>Moved by Trustee Grier</u>, seconded by Trustee Anderson, to approve the staff recommendation on auditor selection as enclosed under tab 12 of the board packet. Motion approved.

13. Office Space

The administrator gave an update on the Iowa League of Cities update.

14. Other Business and Upcoming Meetings of the Board of Trustees

The next board meeting scheduled is Thursday, April 13, 2023. The night before will be a joint IMWCA/ICAP board dinner.

The NLC-RISC Trustees conference will be held in Portland, OR from May 10 – 12, 2023.

15. Claims Report

Moved by Trustee Deters, seconded by Trustee Rotschafer, to move into closed session. The board approved by roll call to move into closed session (21.5(1)(a)) due to the discussion of confidential personal health information at 11:33 a.m. on January 26, 2023. Motion approved.

Moved by Trustee Rotschafer, seconded by Trustee Deters, to return to open session. The board approved to return to open session at 11:53 a.m. on January 26, 2023. Motion approved.

16. High Level RMAP

The underwriting analyst discussed the membership of Ten-Fifteen Transit.

<u>Moved by Trustee Deters</u>, seconded by Trustee Anderson, to send a 30-day notice to the Ten-Fifteen Transit. Motion approved.

17. Adjournment

The meeting adjourned at 12:05 p.m.

IMWCA Board Meeting January 26, 2023 Page 4

Jeff Hovey, Director of Risk Services