

IOWA MUNICIPALITIES WORKERS' COMPENSATION ASSOCIATION  
Thursday, January 27, 2022  
Des Moines, IA

MINUTES

PRESENT: Kelly Hayworth, President  
Dan Widmer, Vice-President  
Jamie Anderson, Trustee  
Rhonda Deters, Trustee  
Denise Fraise, Trustee (by phone)  
Adam Grier, Trustee

ALSO PRESENT: Alan Kemp, Administrator  
Jeff Hovey, Director of Risk Services  
Dana Monosmith, Controller  
Tim Kirgan, Marketing Manager  
Matt Jackson, Claims Manager  
Dean Schade, Safety and Risk Improvement Manager  
Lisa Mart, Human Resource Specialist  
Andrew Justice, Underwriting Analyst  
Ashley Baily, Accounting Assistant  
Beau Hupke, CRMS  
Willene White, CRMS  
Bill Peterson, ISAC

ABSENT: Eric Van Lancker, Trustee

1. Call to Order and Roll Call

President Kelly Hayworth called the meeting to order at 10:00 a.m.

2. Consent Agenda

Moved by Vice-President Widmer, seconded by Trustee Deters, to approve the consent agenda. Motion approved.

3. CRMS Marketing Report

Beau Hupke and Willene White of County Risk Management Services (CRMS), gave an update on county marketing efforts.

4. Marketing Report

The marketing manager summarized staff marketing activities since the last board meeting.

5. Human Resources Report

The human resource specialist provided an update on activities.

6. Safety and Risk Improvement Report

The safety and risk improvement manager reviewed staff activities.

7. RMAP Report

The underwriting analyst reviewed the RMAP report through the second quarter of the year.

8. Financial Report

The controller briefly discussed the financial report as enclosed under tab 8 of the board packet.

Moved by Vice-President Widmer, seconded by Trustee Fraise, to accept the financial report as enclosed under tab 8 of the board packet.

9. Chapter 411 Rates

The director presented the memorandum on the proposed 2022-2023 Chapter 411 Medical Only Endorsement rates as enclosed under tab 9 of the board packet.

Moved by Trustee Deters, seconded by Trustee Anderson, to approve the staff recommendation for the 2022-2023 Chapter 411 rates using Indicated Rate 3. Motion approved.

10. Fiscal Year 2022-2023 Discount Rating Plan Alternatives

The director reviewed the memorandum with staff recommendation for the 2022-2023 fiscal year, supporting materials, and alternative discount-rating plans enclosed under tab 10 of the board packet.

Moved by Trustee Grier, seconded by Vice-President Widmer, to approve the staff recommendation for the 2022-2023 discount rating plan as stated under tab 10 of the board packet. Motion approved.

11. Good Experience Bonus Policy

The director reviewed the memo on the proposed 2022-2023 Good Experience Bonus Policy as enclosed under tab 11 of the board packet.

Moved by Trustee Deters, seconded by Trustee Anderson, to approve the staff recommendation for the 2022-2023 Good Experience Bonus Policy as stated under tab 11 of the board packet. Motion approved.

12. Strategic Planning Summary

The director reviewed the strategic planning summary memo as enclosed under tab 12 of the board packet. Discussion ensued.

13. Nominating Committee

The nominating committee nominated Teresa Rotschafer, Johnston, to fill the open trustee position from former Trustee Hemesath's retirement.

Moved by Trustee Grier seconded by Trustee Deters, to approve the nominating committee's recommendation to fill the trustee position. Motion approved.

The nominating committee will remain in effect to fill the remaining open trustee position.

14. Other Business and Upcoming Meetings of the Board of Trustees

The next board meeting scheduled is Thursday, April 14, 2022. The night before will be a joint IMWCA/ICAP board dinner.

Strategic planning will be postponed until the following fiscal year.

The NLC-RISC Trustees conference will be held in Pittsburgh, PA from May 12 – 14, 2022.

15. Claims Report

Moved by Vice-President Widmer, seconded by Trustee Deters, to move into closed session. The board approved by roll call to move into closed session (21.5(1)(a)) due to the discussion of confidential personal health information at 11:07 a.m. on January 27, 2022. Motion approved.

Moved by Vice-President Widmer, seconded by Trustee Deters, to return to open session. The board approved to return to open session at 11:17 a.m. on January 27, 2022. Motion approved.

16. Adjournment

The meeting adjourned at 11:20 a.m.