

IOWA MUNICIPALITIES WORKERS' COMPENSATION ASSOCIATION
Thursday, January 28, 2021
Des Moines, IA

MINUTES

PRESENT: Kelly Hayworth, President
Wanda Hemesath, Vice-President
Jamie Anderson, Trustee
Rhonda Deters, Trustee
Adam Grier, Trustee
Ty Wheeler, Trustee
Dan Widmer, Trustee

ALSO PRESENT: Alan Kemp, Administrator
Jeff Hovey, Director of Risk Services
Dana Monosmith, Controller
Tim Kirgan, Marketing Manager
Matt Jackson, Claims Manager
Dean Schade, Safety and Risk Improvement Manager
Lisa Mart, Human Resource Specialist
Andrew Justice, Underwriting Analyst
Ashley Baily, Accounting Assistant
Bill J Sueppel, Legal Counsel (by phone)
Terry Axman, CRMS
Willene White, CRMS
Bill Peterson, ISAC

ABSENT: Eric Van Lancker, Trustee

1. Call to Order and Roll Call

President Kelly Hayworth called the meeting to order at 10:03 a.m.

2. Consent Agenda

Moved by Trustee Wheeler, seconded by Vice-President Hemesath, to approve the consent agenda. Motion approved.

3. CRMS Marketing Report

Terry Axman of County Risk Management Services (CRMS, gave an update on county marketing efforts.

4. Marketing Report

The marketing manager summarized staff marketing activities since the last board meeting.

5. Human Resources Report

The human resource specialist provided an update on activities.

6. Loss Control Report

The safety and risk improvement manager reviewed staff activities.

7. RMAP Report

The underwriting analyst reviewed the RMAP report through the second quarter of the year.

8. Financial Report

The controller briefly discussed the financial report as enclosed under tab 8 of the board packet. Questions ensued from board members.

9. Chapter 411 Rates

The director presented the memorandum on the proposed 2021-2022 Chapter 411 Medical Only Endorsement rates as enclosed under tab 9 of the board packet.

Moved by Trustee Wheeler, seconded by Trustee Anderson, to approve the staff recommendation for the 2021-2022 Chapter 411 rates as stated under tab 9 of the board packet. Motion approved.

10. Fiscal Year 2021-2022 Discount Rating Plan Alternatives

The director reviewed the memorandum with staff recommendation for the 2021-2022 fiscal year, supporting materials, and alternative discount-rating plans enclosed under tab 10 of the board packet. Discussion resulted.

Moved by Vice-President Hemesath, seconded by Trustee Widmer, to approve the staff recommendation for the 2021-2022 discount rating plan as stated under tab 10 of the board packet. Motion approved.

11. Good Experience Bonus Policy

The director reviewed the memo on the proposed 2021-2022 Good Experience Bonus Policy as enclosed under tab 11 of the board packet.

Moved by Trustee Widmer, seconded by Trustee Wheeler, to approve the staff recommendation for the 2021-2022 Good Experience Bonus Policy as stated under tab 11 of the board packet. Motion approved.

12. Actuary Selection

The controller discussed the RFP responses for the actuary for IMWCA. Board members asked questions.

Moved by Vice-President Hemesath, seconded by Trustee Deters, to approve the staff recommendation for actuary for the next three fiscal years as stated under tab 12 of the board packet. Motion approved.

13. Nominating Committee

The nominating committee nominated Denise Frazee, Lee County, to fill the open trustee position.

Moved by Trustee Deters, seconded by Trustee Widmer, to approve the nominating committee's recommendation to fill the trustee position. Motion approved.

14. Other Business and Upcoming Meetings of the Board of Trustees

The next board meeting scheduled is Thursday, April 8, 2021. It is unknown if the joint IMWCA/ICAP board dinner will happen at this time. Strategic planning will be postponed until the November board meeting.


15. Claims Report

Moved by Vice-President Hemesath, seconded by Trustee Widmer, to move into closed session. The board approved by roll call to move into closed session (21.5(1)(a)) due to the discussion of confidential personal health information at 11:31 a.m. on January 28, 2021. Motion approved.

Moved by Trustee Widmer, seconded by Vice-President Hemesath, to return to open session. The board approved to return to open session at 11:41 a.m. on January 28, 2021. Motion approved.

16. Adjournment

The meeting adjourned at 11:42 a.m.



Jeff Hovey, Director of Risk Services