

Iowa Municipalities Workers' Compensation Association (IMWCA)

Criteria for Fire Departments

By signing this form, the fire department and the mayor agree to follow and maintain the criteria listed below as a condition of coverage.

Must be implemented immediately:

1. Prospective department members must take a [physical examination](#), as set out in the model IMWCA physical, prior to appointment to the department and then every 5 years thereafter.

Must be implemented within the first year of membership:

1. A written [blood-borne pathogen exposure control plan](#).
2. Hazardous Materials (HazMat) Operations level training for at least 25% of the department.
3. Provide Confined Space Rescue Training and maintain a written procedure in place.
4. [Written on-site rehabilitation procedures](#) to monitor firefighters for heat exhaustion, frostbite, or other conditions incurred during firefighting or rescue operations.
5. A [written respiratory protection plan](#) requiring firefighters who wear respirators to meet OSHA-required standards, including a satisfactory spirometry test, if required by the reviewing physician.
6. Also, if your fire department has or is considering a junior or cadet firefighter program, please complete the [junior/cadet firefighter program assessment form](#).

Must be implemented within the first three years of membership:

1. All existing members will pass a physical examination, as set out in the model IMWCA physical, every five years. The department shall maintain an active roster of the firefighters with the date of their last physical and provide documentation to IMWCA upon request of the firefighters' status.

Organization Name

Date

Mayor

Fire Chief