

IOWA MUNICIPALITIES WORKERS' COMPENSATION ASSOCIATION

Thursday, April 17, 2024

Des Moines, IA

MINUTES

PRESENT: Kelly Hayworth, President
Adam Grier, Vice-President
Jamie Anderson, Trustee
Danielle Fink, Trustee
Katy Flint, Trustee
John Konior, Trustee
Abigail Maas, Trustee
Terri Martens, Trustee

ALSO PRESENT: Jeff Hovey, Director of Risk Services
Alan Kemp, Executive Director
Dana Monosmith, Controller
Matt Jackson, Claims Manager
Dean Schade, Safety & Risk Improvement Manager
Katie Wheeler, Director of Communication and Engagement
Jordan Hagans, Director of Information Technology
Lisa England, Human Resources and Management Adviser
Andrew Justice, Underwriting Manager
Ashley Bailly, Accountant
Kristine Stone, Legal Counsel Ahlers & Cooney
Terry Axman, CRMS
Willene White, CRMS

ABSENT: Janelle Bertrand, Trustee

1. Call to Order and Roll Call

President Hayworth called the meeting to order at 10:00 a.m.

2. Consent Agenda

Moved by Trustee Konior, seconded by Trustee Flint, to approve the consent agenda.
Motion approved unanimously.

3. CRMS Marketing Report

Terry Axman and Willene White of County Risk Management Services (CRMS), gave an update on county marketing efforts and competition in the market.

4. Communication and Engagement Report

The director of communication and engagement updated the board on marketing efforts.

5. Safety and Risk Management Report

The safety and risk manager reviewed staff activities.

6. RMAP Report

The underwriting analyst reviewed the enclosed risk management action plans.

Moved by Vice-President Grier, seconded by Trustee Anderson, to approve the risk management action plan as enclosed under Tab 6 of the board packet. Motion approved.

7. Financial Report

The controller reviewed the financial report as enclosed in the board packet.

Moved by Trustee Maas, seconded by Trustee Flint, to approve the financial report under tab 7 of the board packet. Motion approved.

8. Proposed Budget for 2025-2026

The director and controller presented the 2025-2026 proposed budget as enclosed under tab 8 of the board packet. Discussion ensued.

Moved by Trustee Fink, seconded by Trustee Anderson, to approve the proposed 2025-2026 budget as enclosed under tab 8 of the board packet. Motion approved.

9. Duck Creek Technology Contract

The director discussed the contract with Duck Creek Technology.

Moved by Trustee Maas, seconded by Trustee Konior, to approve the contract as enclosed under tab 9 of the board packet. Motion approved.

10. GOJI Update

The executive director provided an update on the status of Goji.

11. Proposed Change to IMWCA Bylaws

The director reviewed the proposed bylaws change.

Moved by Vice-President Grier, seconded by Trustee Anderson, to approve the bylaws change as enclosed under tab 11 of the board packet. Trustee Konior abstained. Motion approved.

12. IMWCA Strategic Planning

The director provided an update on strategic planning.

13. 411 Coverage

The director discussed potential changes to the 411 medical only coverage provided.

14. Safety Grant

The director and safety and risk improvement manager discussed a grant request for tasers.

Moved by Trustee Maas, seconded by Vice-President Grier, to approve the grant for tasers and training for Pottawattamie County. Motion approved.

15. Other Business and Upcoming Meeting of the Board of Trustees

The next board meeting is scheduled for Thursday, June 12, 2025 but must be rescheduled due to trustee schedules.

16. Claims Report

Moved by Vice-President Grier, seconded by Trustee Anderson, to move into closed session. The board approved by roll call to move into closed session (21.5(1)(a)) due to the discussion of confidential personal health information at 11:48 a.m. on April 17, 2025. Motion approved.

Moved by Trustee Maas, seconded by Trustee Flint, to return to open session. The board approved to return to open session at 11:54 a.m. on April 17, 2025. Motion approved.

17. Adjournment

The meeting adjourned at 11:55 a.m.



Jeff Hovey, Director of Risk Services