## Iowa Municipalities Workers' Compensation Association (IMWCA) Loss Control Criteria for Fire Departments

## By signing this form, the fire department and the mayor agree to follow and maintain the criteria listed below as a condition of coverage.

1.	Require prospective members to undergo a physical examination prior to appointment to the department, then every five years thereafter.
2.	Adopt and implement a written blood-borne pathogen exposure control plan.
3.	Provide Hazardous Materials (HazMat) Operations level training for at least 25% of the department.
4.	Provide Confined space rescue training and maintain a written procedure in place.
5.	Establish and implement written on-site rehabilitation procedures.
6.	Maintain a written respiratory protection plan requiring firefighters who wear respirators to meet OSHA-required standards, including a satisfactory spirometry test if required by the reviewing medical professional.
7.	All existing members will pass a physical examination as set out in the model IMWCA physical every five years and years. The department shall maintain an active roster of the firefighters with the date of their last physical and provide documentation to IMWCA upon request of the firefighters' status.
Cit	y Date
Ma	ayor Fire Chief