

■ IOWA MUNICIPALITIES WORKERS' COMPENSATION ASSOCIATION

IMWCA

www.imwca.org

Top 5 Questions for IMWCA Loss Control Representatives

Loss Control Representatives



**Dean
Shade
Loss
Control
Manager**



**Staci Griffin
Loss Control
Representative**



**Scott Smith
Senior Loss
Control
Representative**



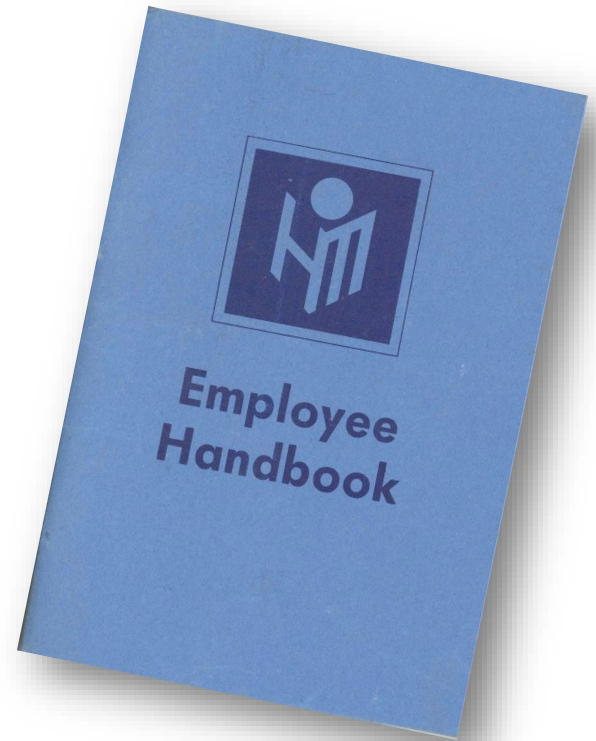
**Brad Chrisman
Loss Control
Representative**



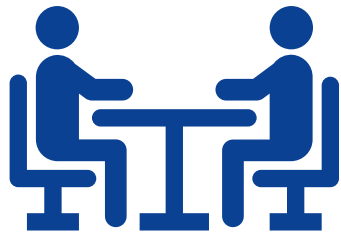
**How do you get
employees to
follow work
rules?**

Rules of Work and Life

**What you permit, you promote.
What you allow, you encourage.
What you condone, you own.
What you tolerate, you deserve.**



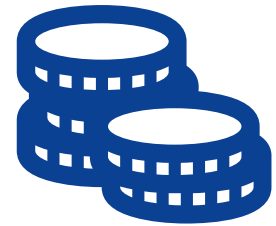
OSHA Standards



**EMPLOYERS
REQUIRED TO
ENFORCE
STANDARDS**



**WORK PLACE
SAFETY IS THE
LAW**



**COULD RESULT
IN FINES OR
LAWSUITS**

Impacts



Negative media coverage



Lost work time = Decrease productivity




Increased premiums = More operating costs



Avoid OSHA fines = less operating cost



**What training
do we have to
provide?**

<div>  <p>IOWA MUNICIPALITIES WORKERS' COMPENSATION ASSOCIATION</p> <p>IMWCA</p> <p>OSHA Standards, where applicable</p> </div>	Street and Roads	Law Enforcement	Public Health	Clerical	Janitor/Building & Grounds	Landfill/Recycling	Conservation/Parks	Training Notes		
								Required - Annually or As Needed	Recommend - As Needed	Notes:
Bloodborne Pathogens 1910.130*								Annual		
Confined Spaces 1910.146*								Annual		1, 2
Electrical Safety/NFPA 70E 1910.132-133								AN		1, 2
Ergonomic Review										
Excavation Safety 1926 Subpart P*								AN		1, 2
Exit and Emergency Plans 1910.38*								AN		
Fall Protection 1910.23-26*								AN		1, 2
Fire Protection - Extinguishers 1910.165								Annual		
First Aid - Medical Services 1910.151										
Forklift Operator 1910.178* (Certification Req)								3 yrs		
Hand and Portable Power Tools 1910.243										
Hazardous Communications 1910.1200*								AN		
Hazardous Waste Operations 1910.120								Annual		1, 2
Hearing Conservation 1920.95*								Annual		
Housekeeping 1910.22 & 1926.25										
Ladder Inspection 1926.253								AN		
Lockout/Tagout 1910.147*								AN		
Logging Operations 1910.266								AN		1, 2
Machine Guarding 1920.212								AN		
Material Handling 1910 Subpart N								AN		
Personal Protective Equipment 1910.133*								AN		
Respiratory Protection 1910.134*								Annual		1, 2
Sanitation - General Environment 1910.141										
Seatbelts Usage required (IMWCA Req)										
Tire Changing Operations 1910.177								AN		
Traffic Control MUTCD Part VI								Annual		
Welding & Cutting/Compressed Gases 1910.252								AN		1, 2
* OSHA Requires Written Program										
Note 1: Operational training only if activity takes place in the department.										
Note 2: Awareness training only if activity not conducted by department.										

Please note this matrix may not be a complete list of all the trainings required or recommended for your organization. Each IMWCA member may encounter additional needs not included here.

Online Training

LEARN
Over 300
courses
available

NEOGOV

Username

Password

All fields are required

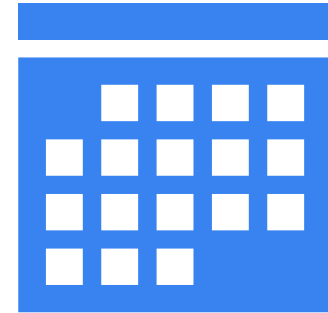
Log In

[Forgot your username or password?](#)

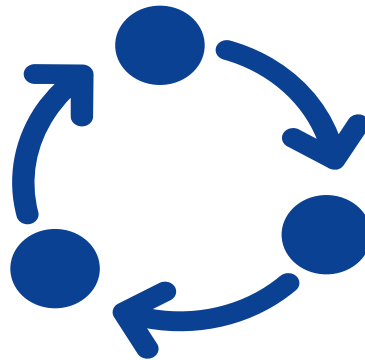
Training Schedule



When change occurs



Annually



Every 3 years

Training Resources

Model Training Matrix

Sample courtesy of Cedar Falls Utilities | Iowa Municipalities Workers' Compensation Association | Rev. 10.2013

[illegible]



**Are local
governments
exempt from
the seat belt
law?**

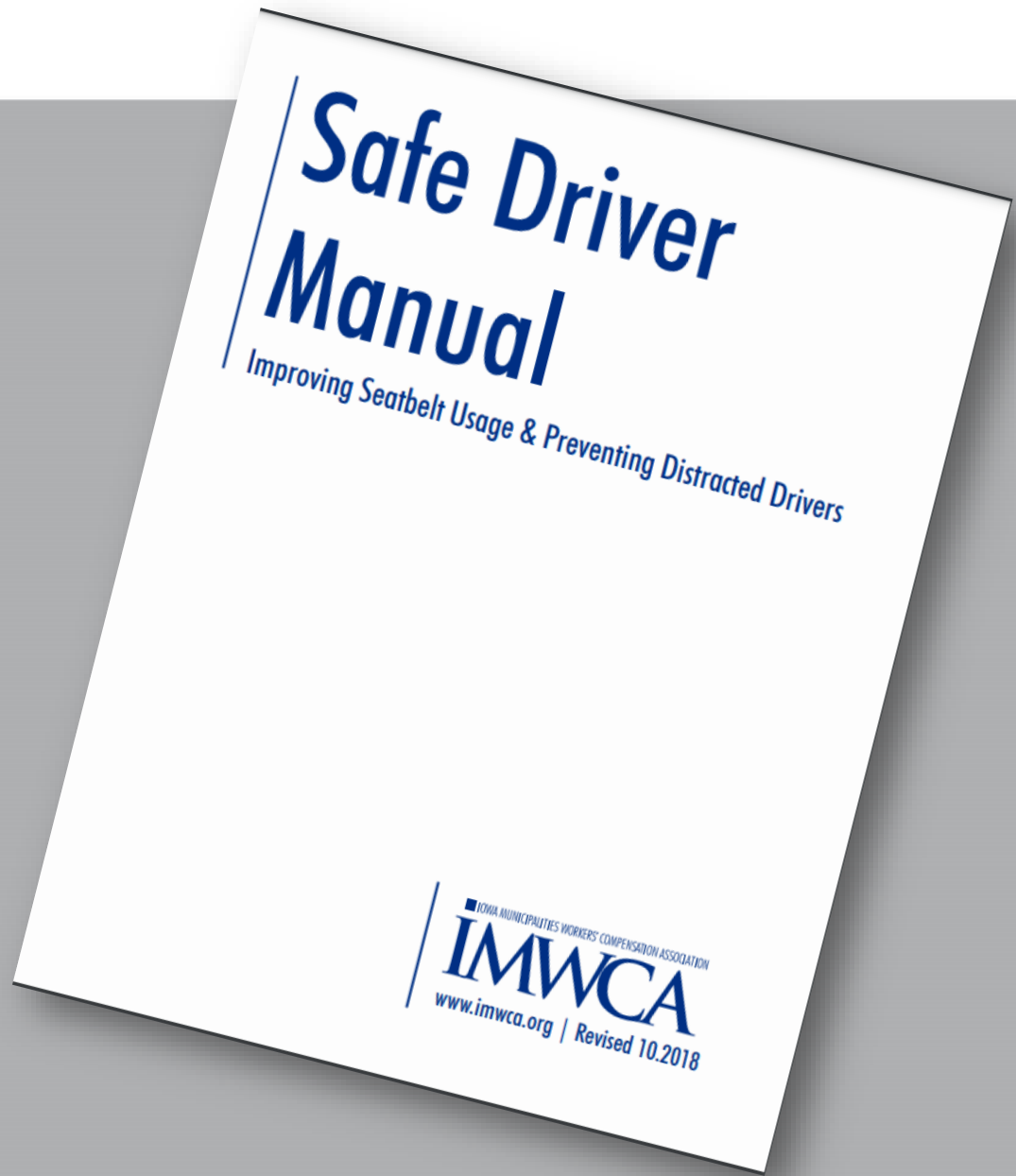
Seat Belt Safety



321.445 states if a vehicle is in motion the driver and all occupants must have seatbelts on

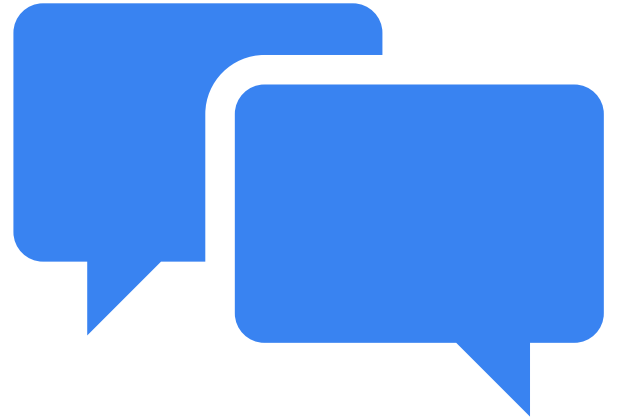
Safe Driver Manual

Why does my agency have to have a seatbelt policy?

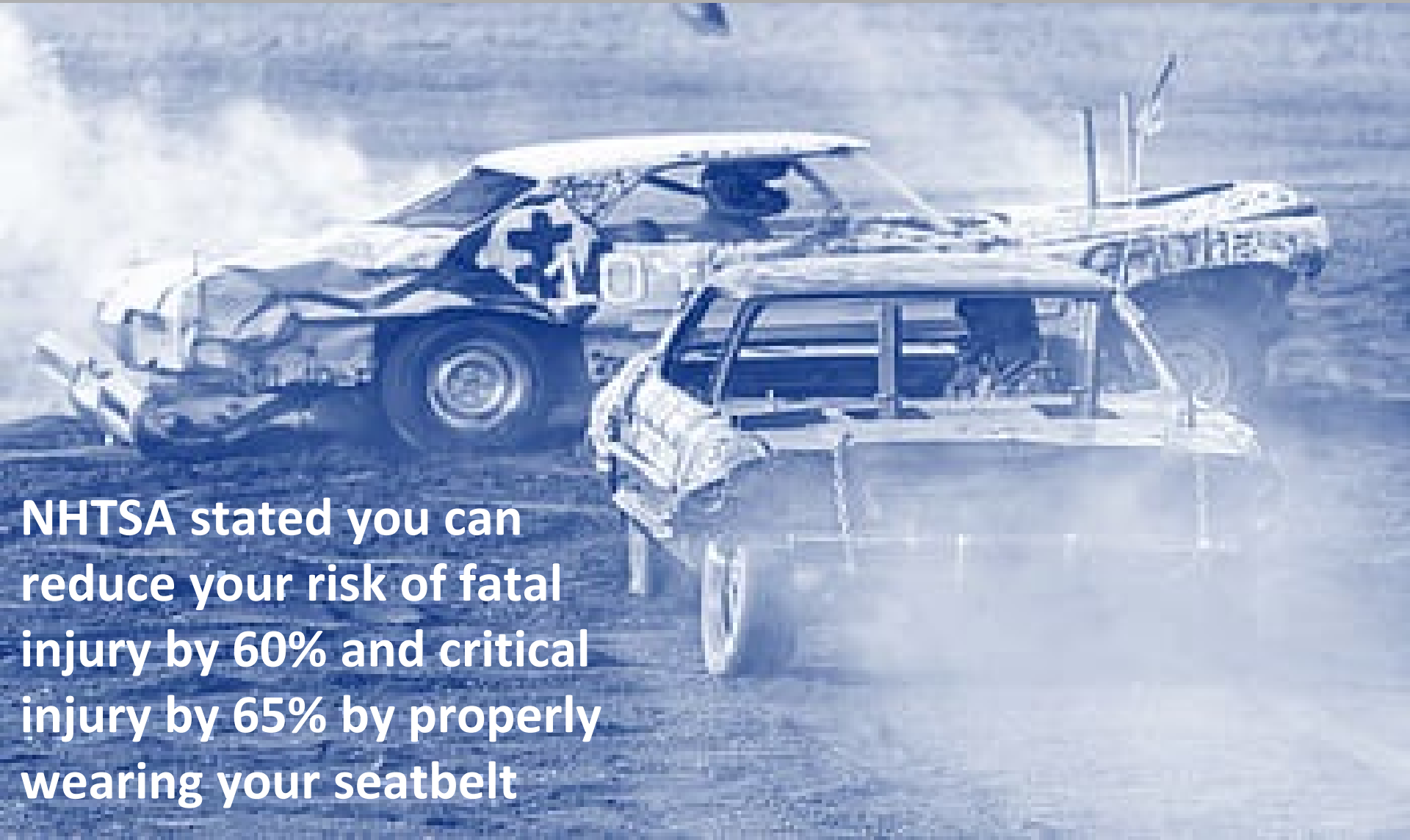


Let's Chat

What percentage of the 10 most recent auto fatalities in IMWCA have been due to not wearing seatbelts?



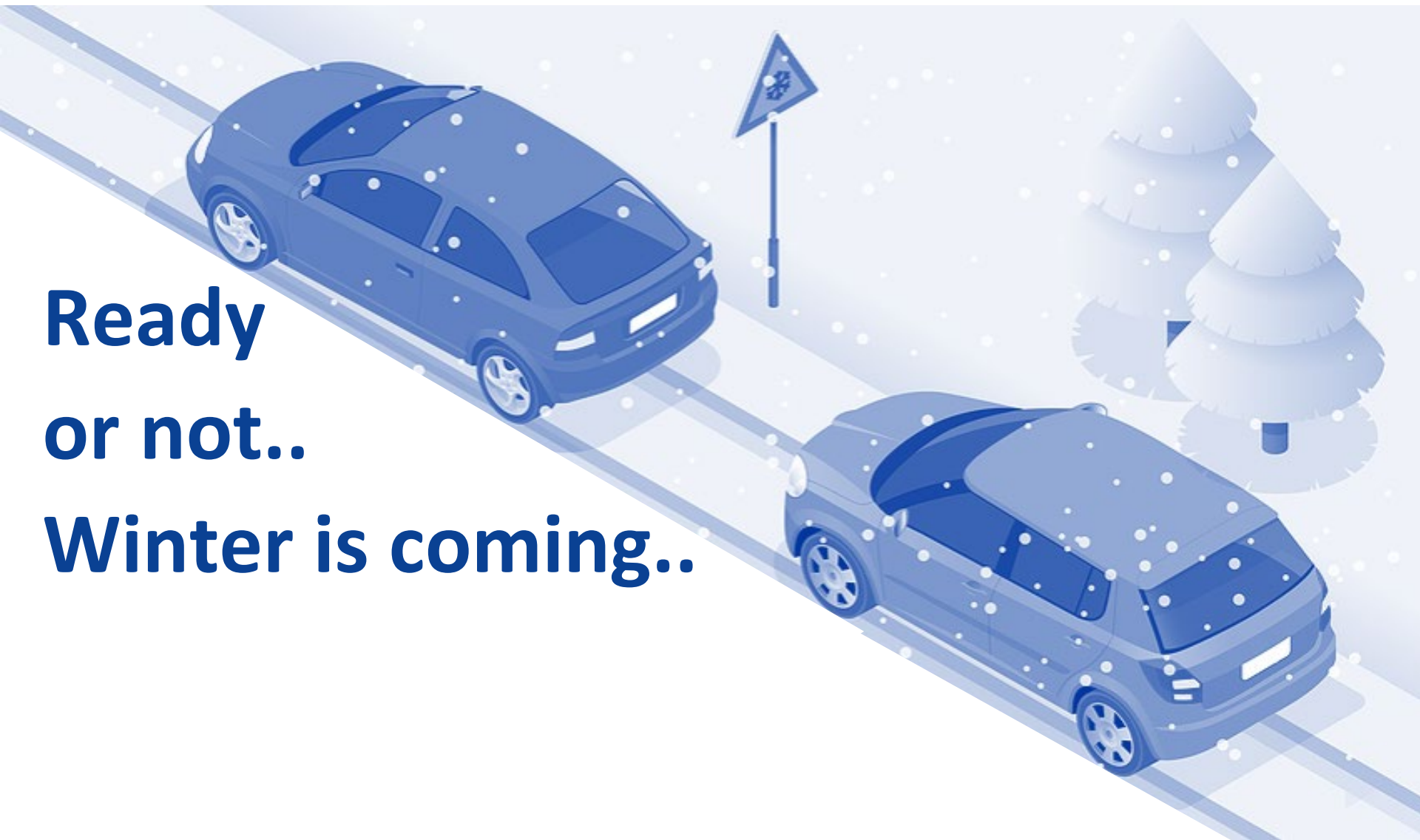
What About the Other Guy?



**NHTSA stated you can
reduce your risk of fatal
injury by 60% and critical
injury by 65% by properly
wearing your seatbelt**

Fall and Winter Driving

**Ready
or not..
Winter is coming..**





**Why do
volunteer
firefighters
have to meet
the IMWCA
firefighter
criteria?**

Why Follow the Criteria?

Iowa Municipalities Workers' Compensation Association (IMWCA) Loss Control Criteria for Volunteer Fire Departments

Note: *Junior firefighters are not volunteer firefighters, are not certified, and are not covered under workers' compensation. IMWCA recommends members follow the National Volunteer Fire Council (NVFC) Junior Firefighter Program including the parental consent form.*

Status Update

1. Policy requiring prospective members to undergo a physical examination prior to appointment to the department, then every five years thereafter. Yes ____ No ____
2. A written blood-borne pathogen exposure control plan has been completed.
Yes ____ No ____
3. Hazardous Materials (HazMat) Operations level training for at least 25% of the department has been provided. Yes ____ No ____
4. Confined space rescue training and written procedures are in place. Yes ____ No ____
We do not perform rescues ____
No entry policy Yes ____ No ____
5. Written on-site rehabilitation procedures have been adopted and implemented.
Yes ____ No ____
6. A written respiratory protection plan is in place requiring firefighters who wear respirators to meet OSHA-required standards, including a satisfactory spirometry test if required by the reviewing medical professional. Yes ____ No ____
7. All existing members have taken a physical examination within the last five years.
Yes ____ No ____
If not all physicals are complete, how many are left to be done? _____

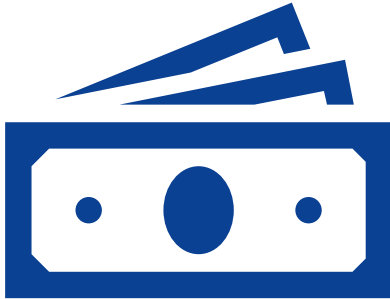




2001 Changed It All

- 3 Fatalities
- Severe Heart Attacks
- Lost Insurer
- How to Protect?

Is It Working?



The pool paid out \$2.86 for every \$1.00 we earned in premium

The pool paid out \$.75 per \$1.00 of earned premium to break even



Firefighter Physicals

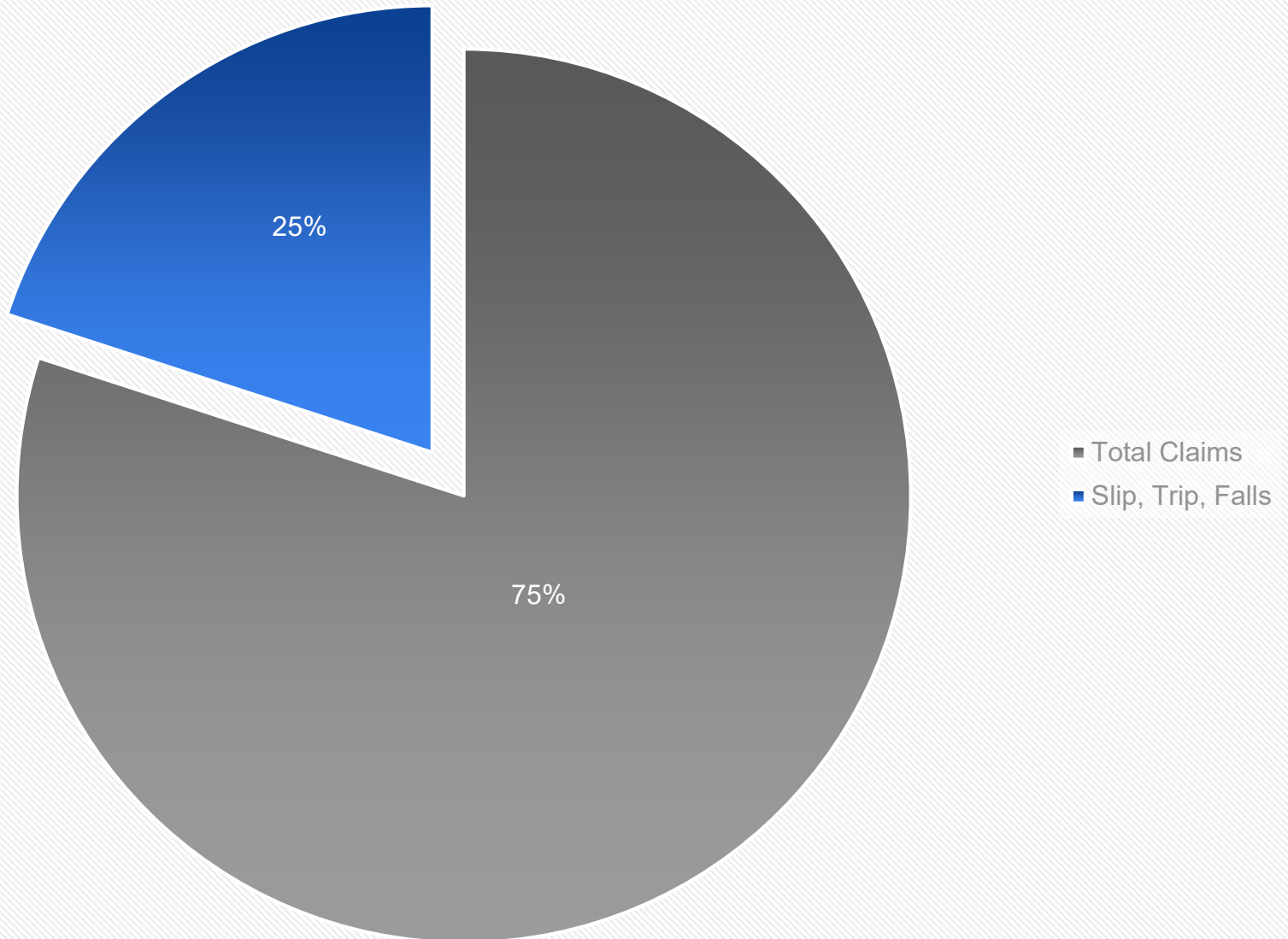
✓ PRE-EMPLOYMENT TESTING AND PHYSICALS





**What are the
most common
types of claims?**

Slips, Trips and Falls



Strains



Impact shoulders, lower backs and knees

Extensive medical care and recovery time

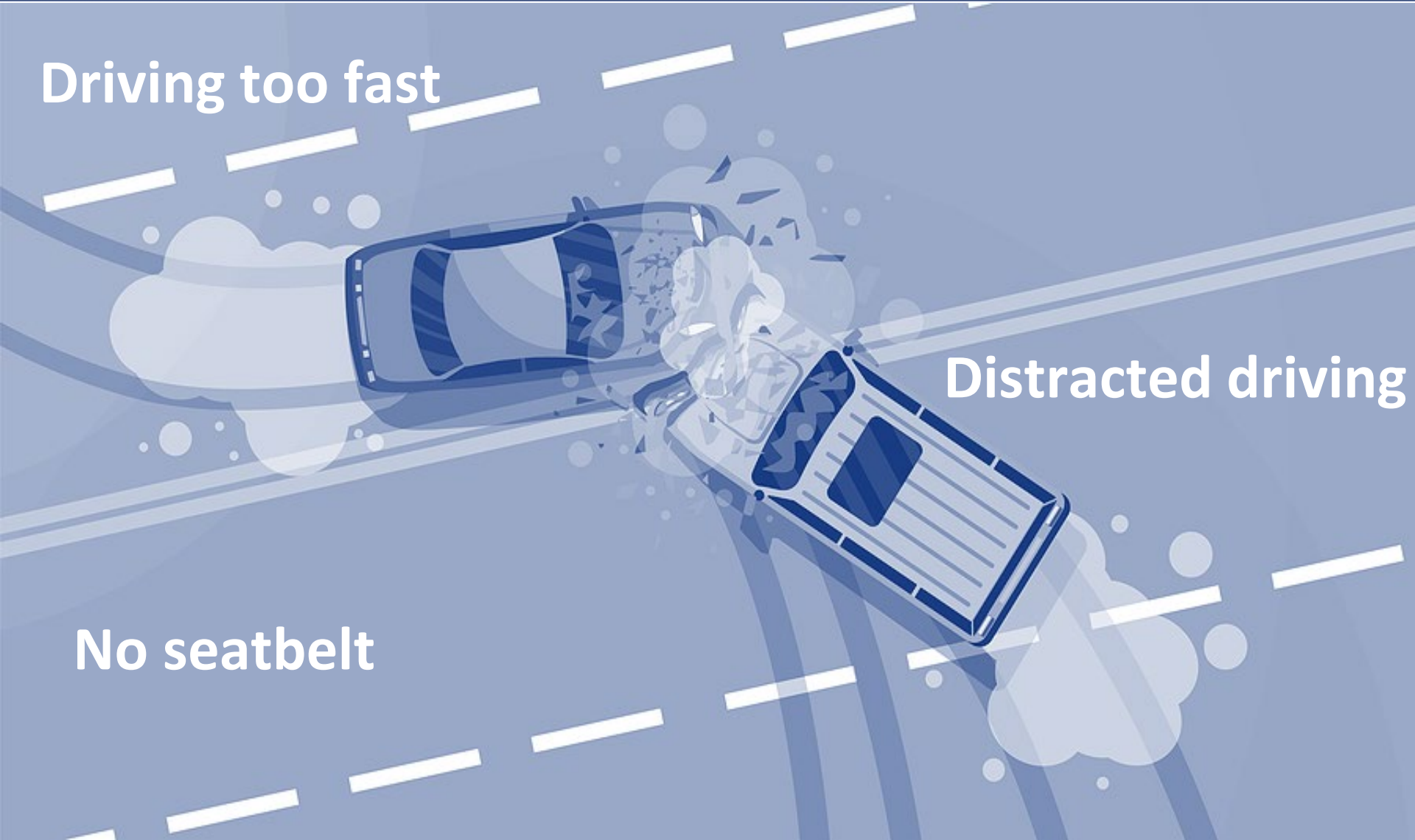
Difficult to make a full recovery

Vehicle Collisions

Driving too fast

Distracted driving

No seatbelt



Cuts, Punctures, Scrapes



Have a safe day.

What questions do you have?