

IOWA MUNICIPALITIES WORKERS' COMPENSATION ASSOCIATION
Thursday, November 19, 2020
Des Moines, IA

MINUTES

PRESENT: Kelly Hayworth, President
Wanda Hemesath, Vice-President
Jamie Anderson, Trustee
Rhonda Deters, Trustee
Cindy Gosse, Trustee
Adam Grier, Trustee

ALSO PRESENT: Jeff Hovey, Director of Risk Services
Alan Kemp, Administrator
Dana Monosmith, Controller
Matt Jackson, Claims Manager
Tim Kirgan, Marketing Manager
Lisa Mart, Human Resource Specialist
Dean Schade, Loss Control Manager
Andrew Justice, Underwriting Analyst
Ashley Baily, Accounting Assistant
Bill Sueppel, Legal Counsel
Joe Lee, RSM LLP
Lori Julga, Milliman Inc
Terry Axman, CRMS
Beau Hupke, CRMS
Josh Nichols, CRMS
Bill Peterson, ISAC

ABSENT: Eric Van Lancker, Trustee
Ty Wheeler, Trustee
Dan Widmer, Trustee

1. Call to Order and Roll Call

President Kelly Hayworth called the meeting to order at 10:04 a.m.

2. Board of Trustee Election Results

The Director noted that all trustees on the ballot were re-elected to the IMWCA Board of Trustees.

3. Election of Officers

Moved by Trustee Gosse, seconded by Trustee Grier, to elect Kelly Hayworth to the office of President and Wanda Hemesath to the office of Vice-President for a one-year term.
Motion approved.

4. Consent Agenda

Moved by Vice-President Hemesath, seconded by Trustee Gosse, to approve the consent agenda. Motion approved.

5. Audit Report

Joe Lee, RSM LLP, presented the fiscal year 2019-2020 audit report with a clean, unqualified opinion.

Moved by Vice-President Hemesath, seconded by Trustee Gosse, to accept the fiscal year 2019-2020 audit report. Motion approved.

6. Actuarial Report

Lori Julga, Milliman Inc., discussed the fiscal year 2019-2020 actuarial analysis report on rates and reserves and responded to questions from the board.

Moved by Trustee Grier, seconded by Trustee Gosse, to accept the fiscal year 2019-2020 actuarial report. Motion approved.

7. CRMS Marketing Report

Terry Axman, County Risk Management Services (CRMS) representative, gave an update on county marketing efforts.

8. Marketing Report

The marketing manager summarized staff marketing activities since the last board meeting as outlined under tab 8 of the board packet.

9. Loss Control Report

The loss control manager reviewed staff activities since the last board meeting as outlined under tab 9 of the board packet.

10. Human Resource Specialist Update

The human resource specialist provided an update on activities.

11. Financial Report

The controller briefly discussed the financial report as enclosed under tab 11 of the board packet.

Moved by Trustee Gosse, seconded by Vice-President Hemesath, to accept the financial report. Motion approved.

12. Rate Determination for 2021-2022

The director briefly described the historical and projection spreadsheets enclosed under tab 12 of the board packet. A decision will need to be made by the board at the January board meeting, therefore any additional information needs to be requested before that meeting.

13. Nominating Committee

President Hayworth appointed Trustees Deters, Grier, and Van Lancker to the nominating committee to fill the vacant trustee seat due to Trustee Gosse's retirement.

The director noted Trustee Gosse's contributions to the board.

14. Other Business and Upcoming Meetings of the Board of Trustees

The next regularly scheduled board meeting is Thursday, January 28, 2020.

The calendar year 2021 board meeting schedule was enclosed under tab 14.

15. Claims Report

Moved by Vice-President Hemesath, seconded by Trustee Grier, to move into closed session. The board approved by roll call to move into closed session (21.5(1)(a)) due to the discussion of confidential personal health information at 11:40 a.m. on November 19, 2020. Motion approved.

Moved by Trustee Gosse, seconded by Trustee Grier, to return to open session. The board approved to return to open session at 11:47 a.m. on November 19, 2020. Motion approved.

17. Adjournment

The meeting adjourned at 11:50 a.m.



Jeff Hovey, Director of Risk Services