

IOWA MUNICIPALITIES WORKERS' COMPENSATION ASSOCIATION
Thursday, January 24, 2019
Des Moines, IA

MINUTES

PRESENT: Jim Dowling, President
Kelly Hayworth, Vice-President
Cindy Gosse, Trustee (by phone)
Adam Grier, Trustee
Wanda Hemesath, Trustee (by phone)
Eric Van Lancker, Trustee (by phone)
Ty Wheeler, Trustee (by phone)
Dan Widmer, Trustee (by phone)

ALSO PRESENT: Alan Kemp, Administrator
Jeff Hovey, Director of Risk Services
Dana Monosmith, Controller
Tim Kirgan, Marketing Manager
Dean Schade, Loss Control Manager
Lisa Mart, Human Resource Specialist
Andrew Justice, Underwriting Analyst
Ashley Baily, Accounting Assistant
Bill J Sueppel, Legal Counsel
Terry Axman, CRMS
Bill Peterson, ISAC

ABSENT: None

1. Call to Order and Roll Call

President Jim Dowling called the meeting to order at 10:04 a.m.

2. Consent Agenda

Moved by Trustee Wheeler, seconded by Vice-President Hayworth, to approve the consent agenda. Motion approved.

3. CRMS Marketing Report

Terry Axman, County Risk Management Services (CRMS), gave an update on county marketing efforts.

4. Marketing Report

The marketing manager summarized staff marketing activities since the last board meeting.

5. Claims Report

Moved by Vice-President Hayworth, seconded by Trustee Widmer, to move into closed session. The board approved by roll call to move into closed session (21.5(1)(a)) due to the discussion of confidential personal health information at 10:22 a.m. on January 24, 2019. Motion approved.

Moved by Trustee Widmer, seconded by Trustee Hemesath, to return to open session. The board approved to return to open session at 10:35 a.m. on January 24, 2019. Motion approved.

6. Loss Control Report

The loss control manager reviewed staff activities.

7. Human Resource Specialist Update

The human resource specialist provided an update on services and activities.

8. RMAP Report

The underwriting analyst reviewed the RMAP report through the second quarter of the year.

9. 2018-2019 Budget Amendment

The director reviewed the budget amendment as enclosed under tab 9 of the board packet. Discussion ensued.

Moved by Trustee Hemesath, seconded by Trustee Wheeler, to approve the 2018-2019 budget amendment as stated under tab 9 of the board packet. Motion approved.

10. Financial Report

The controller briefly discussed the financial report as enclosed under tab 10 of the board packet. Board members asked questions.

11. Fiscal Year 2019-2020 Discount Rating Plan Alternatives

The director reviewed the memorandum with staff recommendation, supporting materials and alternative discount-rating plans enclosed under tab 11 of the board packet. Discussion resulted.

Moved by Vice-President Hayworth, seconded by Trustee Wheeler, to approve the staff recommendation for the 2019-2020 discount rating plan as stated under tab 11 of the board packet. Motion approved.

12. Good Experience Bonus Policy

The director reviewed the memo on the proposed 2019-2020 Good Experience Bonus Policy as enclosed under tab 12 of the board packet.

Moved by Vice-President Hayworth, seconded by Trustee Wheeler, to approve the staff recommendation for the 2019-2020 Good Experience Bonus Policy as stated under tab 12 of the board packet. Motion approved.

13. Chapter 411 Rates

The director presented the memorandum on the proposed 2019-2020 Chapter 411 Medical Only Endorsement rates as enclosed under tab 13 of the board packet.

Moved by Trustee Gosse, seconded by Trustee Hemesath, to approve the staff recommendation for the 2019-2020 Chapter 411 rates as stated under tab 13 of the board packet. Motion approved.

14. NLC-RISC Pool Trustees Workshop

The director noted the upcoming NLC-RISC Pool Trustee workshop will be held May 15-17 in Fort Lauderdale, Florida and stated that board members must let him know if they will be attending by the April board meeting.

15. Nominating Committee

President Dowling appointed Trustees Hemesath and Wheeler to a nominating committee to fill the vacant trustee position.

16. Other Business and Upcoming Meetings of the Board of Trustees

The next board meeting scheduled is Thursday, April 11, 2019. This will include a joint IMWCA/ICAP board meeting and dinner the evening before (April 10, 2019).

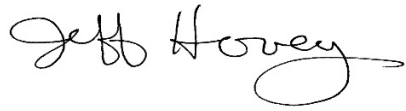
17. Adjournment

The meeting adjourned at 11:13 a.m.

IMWCA Board Meeting

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A handwritten signature in black ink that reads "Jeff Hovey". The signature is written in a cursive style with a long horizontal stroke extending to the right from the end of the word "Hovey".

Jeff Hovey, Director of Risk Services