

IOWA MUNICIPALITIES WORKERS' COMPENSATION ASSOCIATION
Thursday, April 11, 2019
Des Moines, IA

MINUTES

PRESENT: Jim Dowling, President
Kelly Hayworth, Vice-President
Cindy Gosse, Trustee
Adam Grier, Trustee
Wanda Hemesath, Trustee
Eric Van Lancker, Trustee
Ty Wheeler, Trustee
Dan Widmer, Trustee

ALSO PRESENT: Jeff Hovey, Director of Risk Services
Dana Monosmith, Controller
Ashely Bailey, Accounting Assistant
Matt Jackson, Claims Manager
Tim Kirgan, Marketing Manager
Dean Schade, Loss Control Manager
Lisa Mart, Human Resource Specialist
Andrew Justice, Underwriting Analyst
Bethany Crile, Communications Coordinator
Staci Griffin, Loss Control Representative
Melissa Eagle, Claims/Administrative Representative
William J. Sueppel, Legal Counsel
Russ Sporer, CRMS

ABSENT: None.

1. Call to Order and Roll Call

President Dowling called the meeting to order at 9:00 a.m.

2. Consent Agenda

Moved by Trustee Gosse, seconded by Trustee Hemesath, to approve the consent agenda.
Motion approved.

3. Financial Report

The controller reviewed the December 2018 financial statements.

4. CRMS Marketing Report

Russ Sporer, County Risk Management Services (CRMS), gave an update on county marketing efforts and competition in the market.

5. IMWCA Marketing Report

The marketing manager summarized staff marketing activities, including meetings with agents and members, and competition in the market.

6. Claims Report

Moved by Trustee Hemesath, seconded by Trustee Wheeler, to move into closed session. The board approved by roll call to move into closed session (21.5(1)(a)) due to the discussion of confidential personal health information at 9:36 a.m.

Moved by Trustee Gosse, seconded by Trustee Grier, to return to open session. The board approved to return to open session at 9:49 a.m.

Discussion ensued regarding an aging work force and education on how to fall to help prevent slips, trips, and falls.

7. Loss Control Report

The loss control manager reviewed staff activities.

8. Human Resource Specialist Update

The human resource specialist provided an update on her activities.

9. IMWCA Grant

The director and loss control manager discussed the potential loss control grant program for fiscal year 2019-2020.

10. RMAP Report

The underwriting analyst reviewed the RMAP report enclosed under tab 10 of the board packet. Board discussion resulted.

Moved by Trustee Hemesath, seconded by Trustee Van Lancker, to approve the staff recommendations on RMAP as contained under tab 10 of the board packet, giving staff authority to non-renew Grand Junction if not in compliance with the volunteer firefighter criteria. Motion approved.

11. Rebranding/Website Update

The director and communications coordinator discussed a potential marketing study for fiscal year 2019-2020.

12. Code of Conduct

The director noted that staff is working on a code of conduct for the Board of Trustees to review.

President Dowling appointed Trustees Hemesath, Wheeler, and Widmer, and President Dowling to a subcommittee of the board to review the code of conduct.

13. Staffing Update

The director provided an update on staffing.

14. NLC-RISC Pool Trustees Workshop

The director gave an update on the NLC-RISC pool trustee's workshop to be held from May 16-17 in Ft. Lauderdale, Florida.

15. Nominating Committee

The nominating committee nominated Jamie Anderson of Fort Dodge to fill the vacant trustee position.

Moved by Trustee Hemesath, seconded by Trustee Wheeler to appoint Jamie Anderson to fill the vacant trustee position.

16. Other Business

No other business.

17. Adjournment

The meeting adjourned at 10:49 a.m.



Jeff Hovey, Director of Risk Services